

FOR IMMEDIATE RELEASE

Press Contact

Karen Tok

ScienTec Consulting Pte Ltd
+65-6225 3272 / +65-9107 2139
karen@scientecksearch.com

ScienTec is exclusive recruitment partner for Codexis' Asia Headquarters

Search spans regional and global bio science talent market

SINGAPORE, 29 January 2006 – ScienTec Search, the leading life science executive and specialist search and HR consulting firm, today announced Codexis, a privately owned biosciences company from the United States, is using ScienTec as its exclusive recruitment partner. Codexis plans to open its first Asian R&D center in the third quarter of 2007. ScienTec was selected after evaluation of a number of local and international search firms and was tasked to recruit over 80 PhD scientists and management positions for the center,

Since its set up five years ago, ScienTec has quickly established itself as the preferred recruitment partner for Fortune 500 companies, multinational corporations, as well as emerging life sciences and technology companies with operations in Singapore, Asia, UK and Europe. Some of these clients include GlaxoSmithKline, Servier, Valeant Pharmaceuticals, Applied Biosystems, Lilly Systems Biology, SpineVision, Maccine, Thomson Scientific, Viacell, Wyeth Pharmaceuticals and Nutritionals, A*Star, Radcom, Janes Information, and TTI Telecom. These companies use Singapore as a base to build research and development centres or sales offices here in Asia to capitalize on the growing number of talents in the region, as well as the potential market growth.

“We are pleased to be the recruitment agency of record for Codexis and have already started the recruitment process. Given Codexis' requirements, the search is based on our regional and global talent database and network, as well as research into targeted candidates internationally. We have had a lot of success in attracting foreign talents to work here given Singapore's modern amenities, excellent infrastructure, high living standards and the government's focus to build the biotechnology sector. We are confident that we can identify candidates with the right experience and qualification for Codexis.”

Karen Tok, Managing Director of ScienTec, regards the company's commitment to thoroughly understand each and every client's business, the unique requirements and different corporate culture has been instrumental to the company's success in this market. To date, ScienTec successfully recruited around 50 biomedical related placements including senior management staff and over 30 PhDs for research positions across the region.

It was also for this reason that Tok and her team flew to Codexis' headquarters in San Francisco recently to understudy Codexis' specialist technology, human capital strategy and corporate culture.

"We chose to partner with ScienTec because of the impressive list of international life sciences customers, their understanding of our industry and the extensive experience in sourcing and recruiting regional life sciences positions at different levels. I have been very impressed with ScienTec's ability to identify highly qualified candidates quickly, a critical success factor in establishing our operations in Singapore. . We look forward to working with ScienTec" said David Cao, Codexis HR Director.

Codexis' first Asian R&D centre in Singapore will focus on new product development for the company's active pharmaceutical ingredients (API) and generics business. When fully staffed, the center is expected to house up to 80 R&D and operations personnel. Bio*One Capital Pte Ltd of Singapore is an investor in Codexis. This will be Codexis' second international location, in addition to the company's chemical enzyme and intermediates manufacturing facility in Julich, Germany.

About ScienTec Search and ScienTec Consulting

ScienTec Search and ScienTec Consulting Pte Ltd is a leading executive and specialist search and HR consulting provider for the life sciences and technology industry in Singapore. ScienTec's unique value proposition lies in its in-depth understanding of the industry, specific human resource needs, access to a large network of international talent and delivery of professional requirements quickly across the organisational hierarchy.

ScienTec offers a range of services including: Executive and Specialist Search, Employee Optimisation, Market Research, Recruitment Strategy Development, Job and Competency Profiling, Performance Management, Assessment and Development and Interim Management. The Company's international and regional client list in the biomedical sciences includes GlaxoSmithKline, Valeant Pharmaceuticals, Applied Biosystems, Servier, Lilly Systems Biology, SpineVision, Thomson Scientific, Viacell, Wyeth Pharmaceuticals and Nutritionals. ScienTec works closely with biotechnology associations across Asia, while consulting with government organizations and foreign companies on talent issues and strategic human capital challenges related to biotechnology. For more information, please visit www.scientecsearch.com

About Codexis, Inc.

Codexis is a privately held biosciences company applying proprietary synthetic chemistry technologies to create improved versions of small molecule therapeutics. Codexis' technology enables novel process development solutions for efficient, cost-effective and environmentally friendly pharmaceutical manufacturing. Application of the company's proprietary protein and strain engineering platform can also generate new intellectual property opportunities for pharmaceutical manufacturers, which may extend the drug product lifecycle. Codexis has more than 15 strategic alliances, and the company's technology is being applied to the development of more than 20 therapeutic products worldwide. Codexis, Inc. began operations as an independent company in 2002.

Codexis is a registered trademark of Codexis, Inc. For more information see www.codexis.com